



AG2R La Mondiale increased their onboarding workflow's efficiency by 200% with Neocase HR Ready.

Implementation of a sustainable and scalable digital HR platform, synchronized with the other HRIS applications.



AG2R LA MONDIALE



10,000 employees in France



15 million policyholders



Insurance sector

Context

AG2R La Mondiale is an insurance group (mutuelle) with 10,000 employees that protects 15 million policyholders and supports 1 company out of 4. Today, in France, AG2R La Mondiale is a leading player in personal insurance.

AG2R La Mondiale has entrusted Neocase with the implementation of an Employee Relationship Management and HR processes digitization solution where the stakes were as follows :

- Digitize the onboarding and contract generation process combining 8 different third party applications
- Create a consistent and homogeneous employee experience to manage all interactions between HR and employees
- Develop an attractive and innovative employer brand
- Secure the onboarding process with the implementation of data controls and validation workflows

Challenges

The stakes of the digitization of the HR function for AG2R La Mondiale were of several kinds :

- Offer new services to candidates, employees and managers of the Group
- Improve the quality of existing services
- Reduce the administrative workload of HR employees in favor of higher value-added actions
- Better capture, structure and secure incoming and outgoing data
- Monitor the HR teams' activity
- Strengthen internal control
- Facilitate exchanges with stakeholders outside the HR department

Results

- A reliable and secure onboarding process allowing to pay new employees in a timely manner
- 10 interactive contract templates replacing more than 100 different templates with dynamic management of contractual clauses
- A 100% personalized portal allowing the development of a strong employer brand within a group resulting from the merger of multiple different legal entities
- Implementation of a digital platform allowing the implementation of additional processes solely by HRIS teams (100% autonomous)

About Neocase

Neocase is the expert in the digitization of Human Resources. Founded in 2001, the company provides SaaS software solutions to Human Resources Service Centers, improving the experience of employees while reducing administrative costs. Recognized as a historic player within its market and currently serving more than 5

million employees in 180 countries, Neocase is used daily by companies that are leaders in their business, including MGM Resorts, Société Générale, the World Bank, Thales, Air France, AG2R La Mondiale, Sandvik, Harrods, National Oil Varco, PSA Group and many others.